

SERVICES

ORGANIZATIONAL DEVELOPMENT



- Productivity Enhancement
- Management and Teamwork skills
- Survey customization
- Employee Opinion surveys
- Mindset and behavioral change

LEADERSHIP / MANAGEMENT COACHING



- · Behavioral, Personality, Attitudes & Abilities
- Profiling
- Assessment of key challenges and strength areas
- Building Mental Resilience

LEADERSHIP & SOFT-SKILLS TRAINING

- Customized training content & delivery training content
- Practical /experiential-based learning methodologies including group facilitation, case studies, videos, business games & role-plays
- Learning evaluation methodologies including pre & post-test



ASSESSMENT CENTRE

- Scenario-based Testing
- Competency-based Assessment
- Management Briefing & Report
- **PROFILING TOOLS**
 - Central Test Personality Inventory - Report(CTPI-R)
 - Profile XT Profiling
 - Emotional Intelligence Profiling
 - Myers-Briggs Type Indicator (MBTI)
 - DISC Profiling
 - Big Five

CONSULTANCY

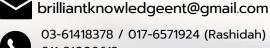


- **EAP Consulting**
- People Management Consulting
- Change Management
- **Outplacement Consulting**
- Crisis Consulting
- Survey Consulting
- High-Potential Selection Consulting

GAMIFICATION

- The Notebook Exercise
- F1 Supercar
- Airplane Contract
- Bulldozer / Car Game











SMART SKILL PROGRAMS

2023 / 2024 Programs

- Mastering Emotional Intelligence
- Building Mental Resilience
- Growth Mindset
- Building Emotional Agility
- Leadership Agility
- ESG and Sustainability People,
 Planet and Profit (3P)

- High Performance Coaching
- Agile Thinking
- Leadership Acumen With Behavioral Science (LABS)
- Achieving Target Through Stakeholder Management

Teambuilding/ Development / Mental health

- Creating a Winning Team
- Leadership Development Programs
- Employee Assistance Programs (EAP)
- Resilient Leadership









