

# SERVICES

## ORGANIZATIONAL DEVELOPMENT



- Productivity Enhancement
- Management and Teamwork skills
- Survey customization
- Employee Opinion surveys
- Mindset and behavioral change



## ASSESSMENT CENTRE

- Scenario-based Testing
- Competency-based Assessment
- Management Briefing & Report
- PROFILING TOOLS
  - Central Test Personality Inventory - Report (CTPI-R)
  - Profile XT Profiling
  - Emotional Intelligence Profiling
  - Myers-Briggs Type Indicator (MBTI)
  - DISC Profiling
  - Big Five

## LEADERSHIP / MANAGEMENT COACHING



- Behavioral, Personality, Attitudes & Abilities
- Profiling
- Assessment of key challenges and strength areas
- Building Mental Resilience



## CONSULTANCY

- Talent Development Consulting
- EAP Consulting
- People Management Consulting
- Change Management
- Outplacement Consulting
- Crisis Consulting
- Survey Consulting
- High-Potential Selection Consulting

## LEADERSHIP & SOFT-SKILLS TRAINING



- Customized training content & delivery training content
- Practical /experiential-based learning methodologies including group facilitation, case studies, videos, business games & role-plays
- Learning evaluation methodologies including pre & post-test



## GAMIFICATION

- The Notebook Exercise
- F1 Supercar
- Airplane Contract
- Bulldozer / Car Game

# SMART SKILL PROGRAMS

## 2023 / 2024 Programs

- Mastering Emotional Intelligence
- Building Mental Resilience
- Growth Mindset
- Building Emotional Agility
- Leadership Agility
- ESG and Sustainability - People, Planet and Profit (3P)
- High Performance Coaching
- Agile Thinking
- Leadership Acumen With Behavioral Science (LABS)
- Achieving Target Through Stakeholder Management

## Teambuilding/ Development / Mental health

- Creating a Winning Team
- Leadership Development Programs
- Employee Assistance Programs (EAP)
- Resilient Leadership

